

Service Workshop
WIFSS M&E Plan

Part 1: Basic concepts in M&E

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Monitoring & Evaluation

What is monitoring?

What is evaluation?

Are they the same thing?

What are the objectives of each?



WHAT IS MONITORING?



Monitoring involves the continuous oversight of ongoing activities.



It involves counting what we are doing and routinely looking at the quality of our services.

SOURCE: The Global Fund M&E Toolkit



WHAT IS EVALUATION?



The systematic and objective assessment of the design, implementation and results of an on-going or completed project, programme or policy.



The aim is to determine the merit or worth of the programme or intervention.

SOURCE: The Global Fund M&E Toolkit



WHAT IS M&E?

Monitoring

Monitoring is the routine process of data collection to provide information about progress toward targets.

Evaluation

Evaluation is the use of research methods to systematically assess a project's design, implementation and results



MONITORING VS EVALUATION: DIFFERENCES

Aspect	Monitoring	Evaluation
1. When?	Continuous: throughout the programme	Continual: at defined occasions e.g. baseline, mid-term and end of programme
2. Why?	Track programme performance against targets	Determine programme benefits (merits)
3. Where?	Programme area only	Can be programme and control (comparison) areas
4. Question	Are we doing things right? (efficiency)	Are we doing the right thing? (effectiveness)
5. Tools	Simple tools and methods	More complex tools and methods
6. Data source	Usually internal e.g., records and registers of the programme	Internal and external data sources e.g., surveys, secondary data
7. Who?	Mostly internal	Mostly external
8. Focus	The intervention: what is being done. Inputs and outputs	The people: e.g. lives changed Outcomes and impact



MONITORING AND EVALUATION

Both require data.

Both use indicators (often the same indicators).

Both use data to produce actionable information.

Both can produce quantitative and qualitative data.

Both require logframe/theory of change.

Both complement the other.



Why do M&E?

1. To strengthen the design and implementation of programmes.
2. To generate knowledge and inform future programming.
3. To justify use of resources (increasing cost-effectiveness).
4. To promote and celebrate the work done
5. To meet organizational requirement.
6. For advocacy and resource mobilization.



VALUE OF MEASURING PERFORMANCE

Box i.iv

The Power of Measuring Results

- If you do not measure results, you cannot tell success from failure.
- If you cannot see success, you cannot reward it.
- If you cannot reward success, you are probably rewarding failure.
- If you cannot see success, you cannot learn from it.
- If you cannot recognize failure, you cannot correct it.
- If you can demonstrate results, you can win public support.

Source: Adapted from Osborne & Gaebler 1992.



QUICK CHECK: MONITORING AND EVALUATION



**What I've
learned so far...**

M&E Framework

What is a framework?

What is an M&E framework?

What are the key elements?

Let's start with a simple logic model



WHAT IS A FRAMEWORK

- ✓ Thandeka, a university student, was born into a poor home. Her family have lived in rented apartments since she was born. Things were difficult for them. She believes that if she gets a degree, life would become much better for the family.
- ✓ Thandeka explains her logic to her mother.
- ✓ She then creates a simple conceptual framework (logic model) for her logic.

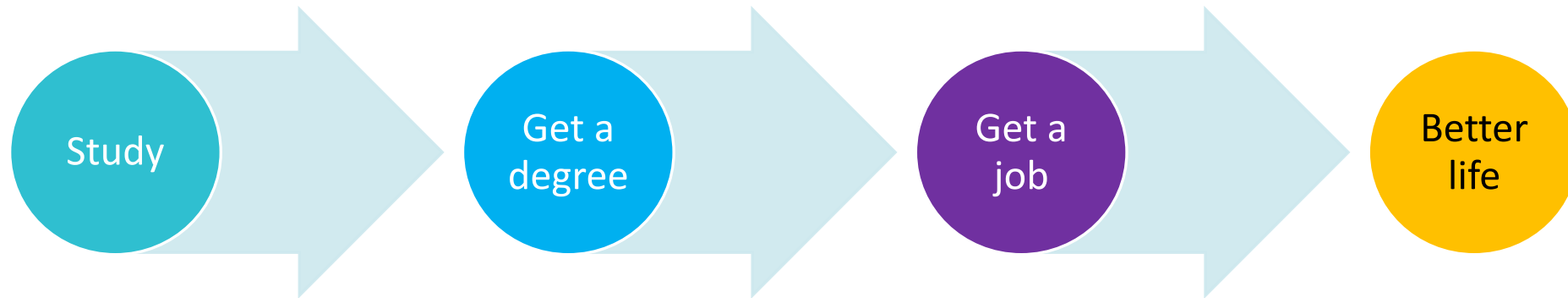


THANDEKA'S DREAM

- ✓ Thandeka, a university student, was born into a poor home. Her family have lived in rented apartments since she was born. Things were difficult for them. She believes that if she gets a degree, life would become much better for the family.
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THANDEKA'S LOGIC MODEL (FRAMEWORK)



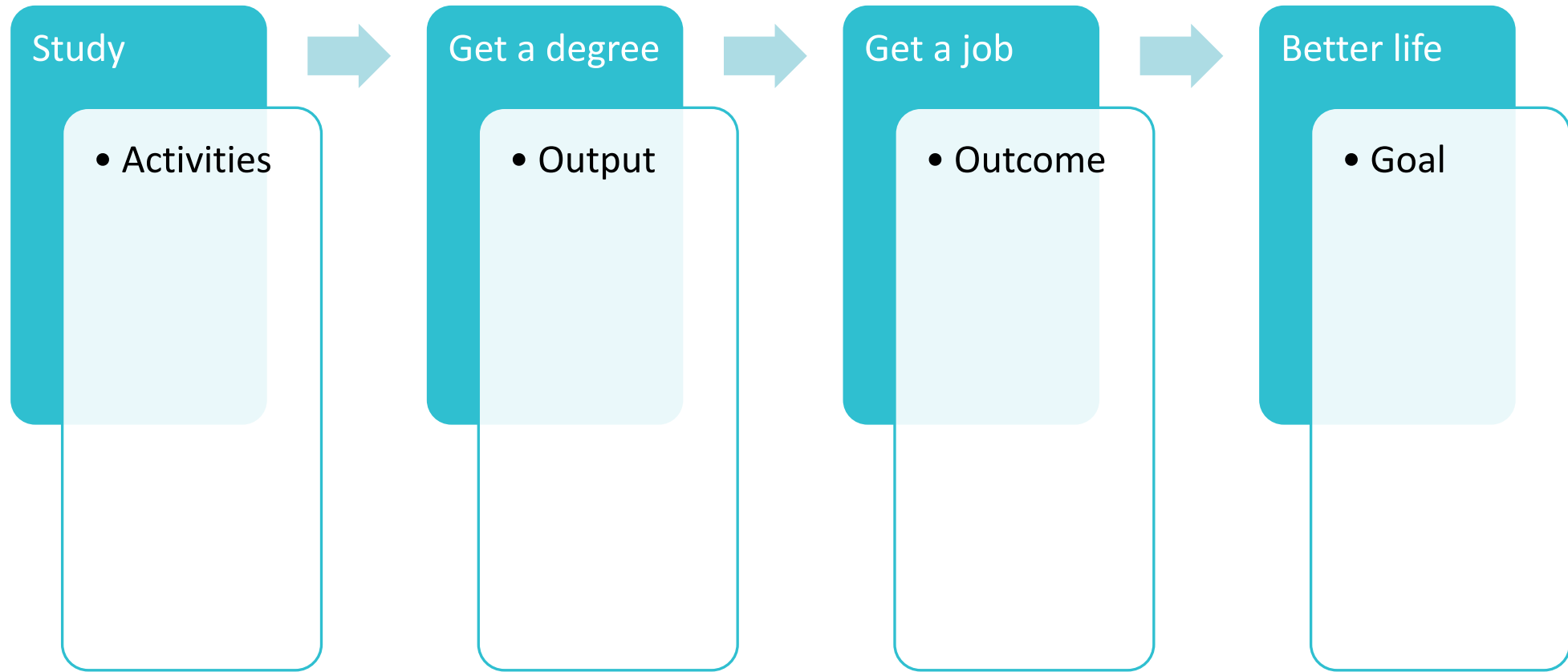


LET US DISCUSS THANDEKA'S LOGIC MODEL

- ✓ What problem is Thandeka trying to solve?
- ✓ Do you agree with her logic model?
- ✓ What assumptions do you think she made?
- ✓ How long do you think the process will take?
- ✓ What resources does she need?



THANDEKA'S LOGIC MODEL





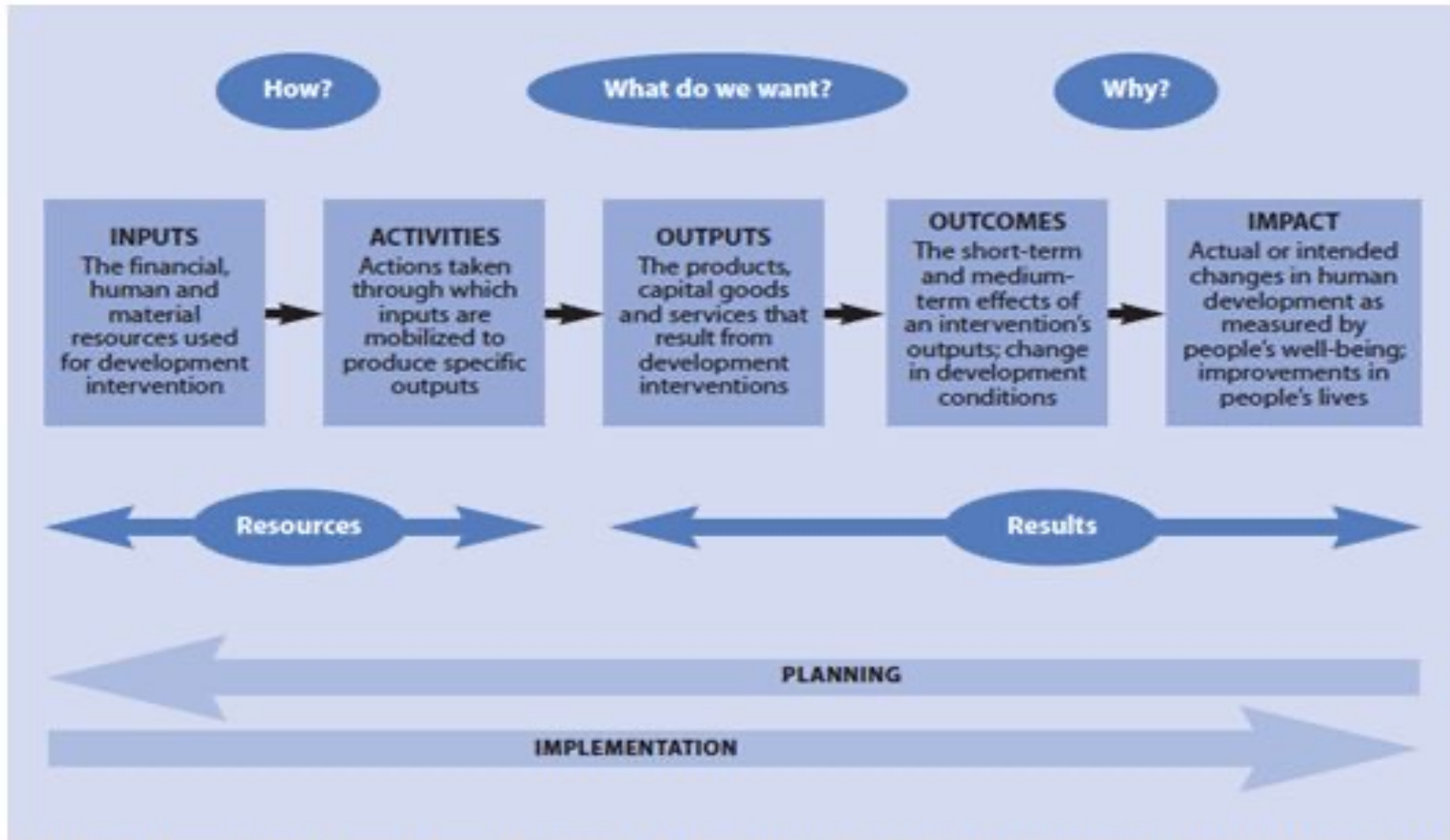
LOGICAL FRAMEWORK

- ✓ The program logic that explains how the development objective is to be achieved, including the causal relationships and underlying assumptions.
- ✓ Hierarchical description of a programme from operational level to desired/hypothesized impact.
- ✓ Shows the main elements (results) in a project and the logical linkages between them.
- ✓ Gives a results-based description of the programme.
- ✓ It is a result-based framework.



LOGICAL FRAMEWORK

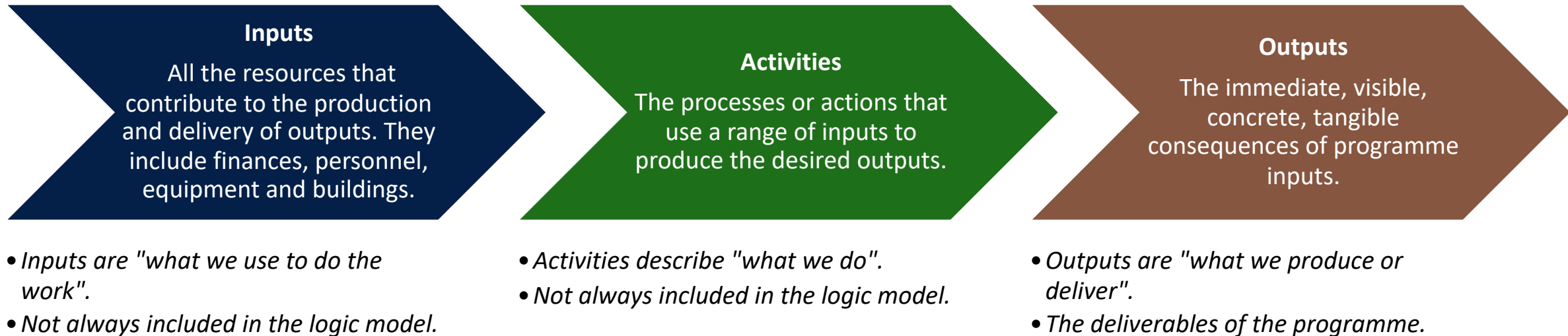
- ✓ An organisational framework for planning, management and M&E.
- ✓ Shows how activities will lead to outputs, and how these will lead to the outcomes and impact.
- ✓ Helps to identify short-term and long-term goals.
- ✓ Helps to develop indicators for monitoring and evaluation.
- ✓ Also called a logframe (tabular matrix).
- ✓ Sometimes called logical model (schematic diagram).



Source: UNDP Handbook on Planning, Monitoring and Evaluation for Development Results (2009, p55)



LOGICAL FRAMEWORK





LOGICAL FRAMEWORK

Outcomes

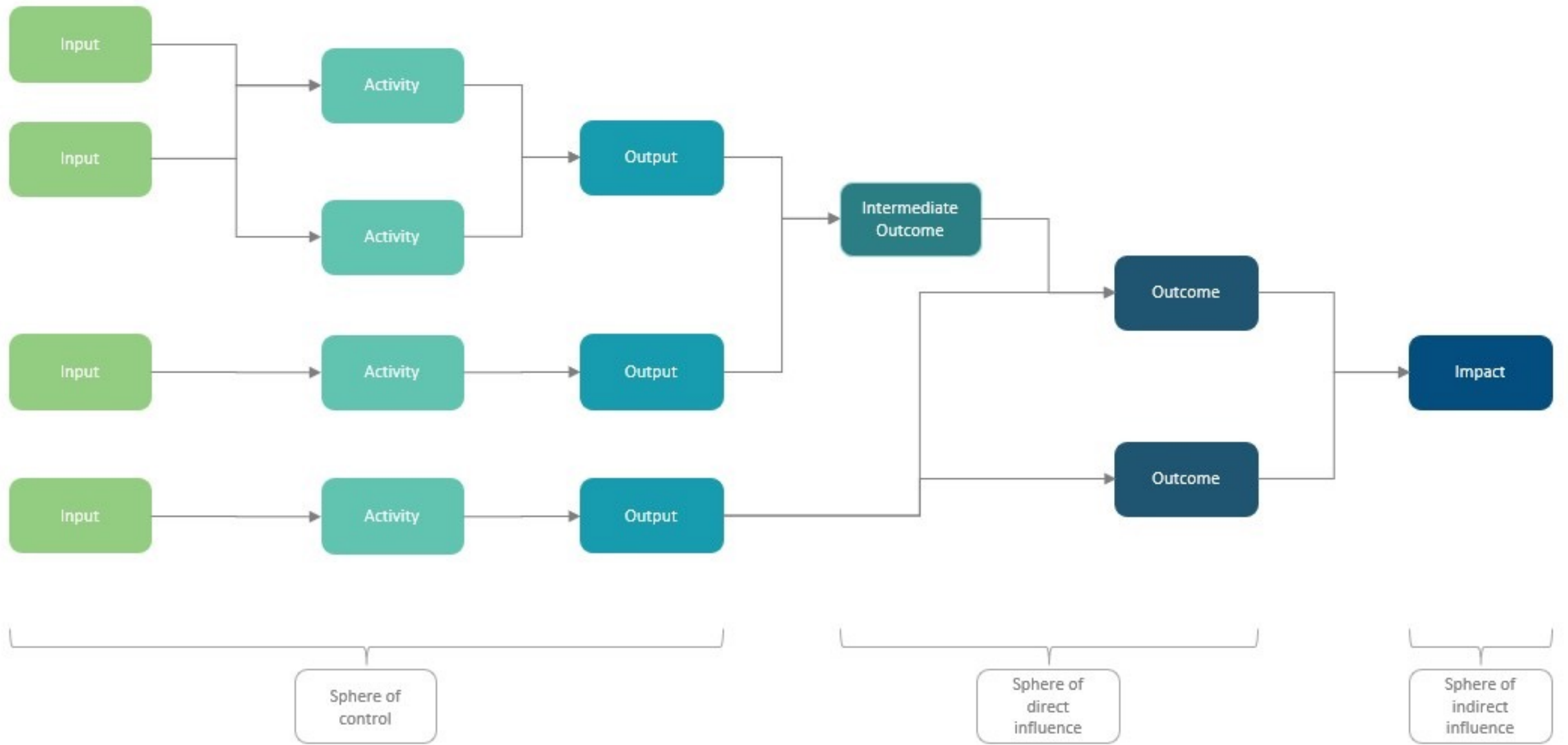
The medium-term results for specific beneficiaries that are the consequence of achieving specific outputs.

- Outcomes are "what we wish to achieve".
- The motivation for the programme.
- Medium term.

Impact

Impacts: the results of achieving specific outcomes, such as reducing poverty and creating jobs.

- Impacts are the lives we change.
- Could be in health, education, economics, etc.
- Long term.





QUICK CHECK: LOGICAL FRAMEWORK



**What I've
learned so far...**

Indicators

Provides information to monitor performance.

It is a tool that tells us about achievement and progress.

Critical component of M&E.

There are indicators for the different result levels of the logical framework

- Input indicators
- Output indicators
- Outcome indicators
- Impact indicators

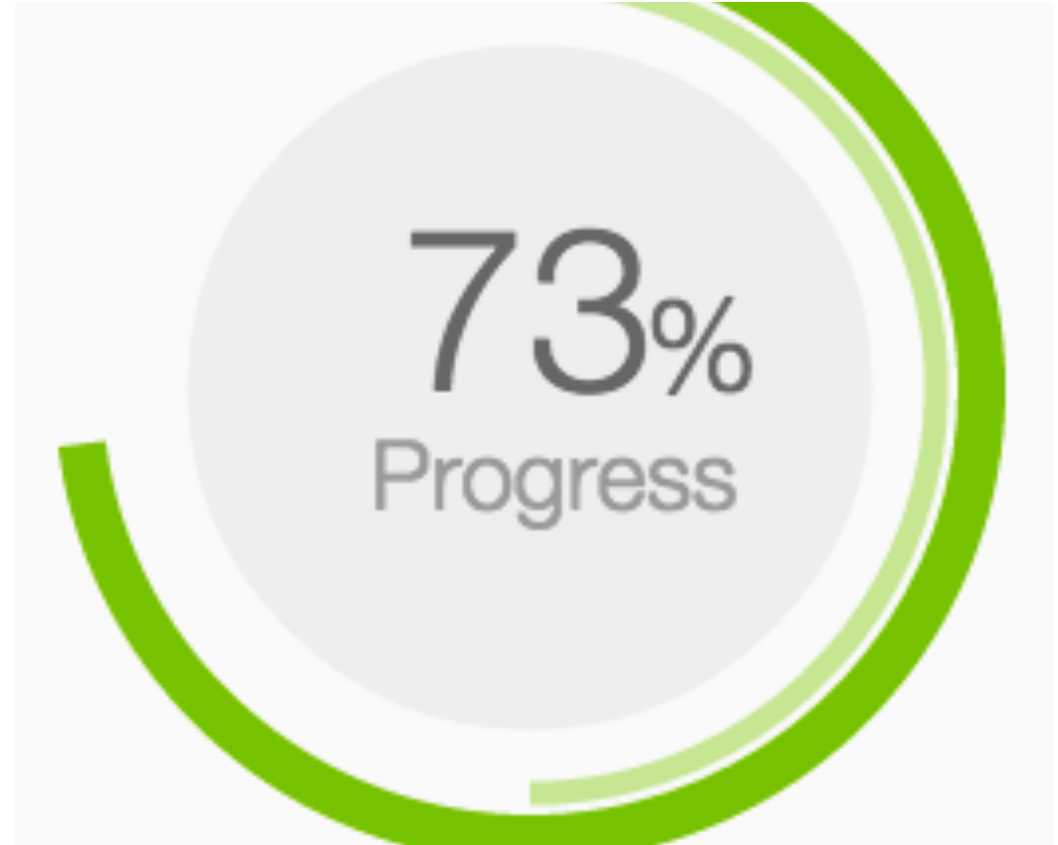


WHAT IS AN INDICATOR?

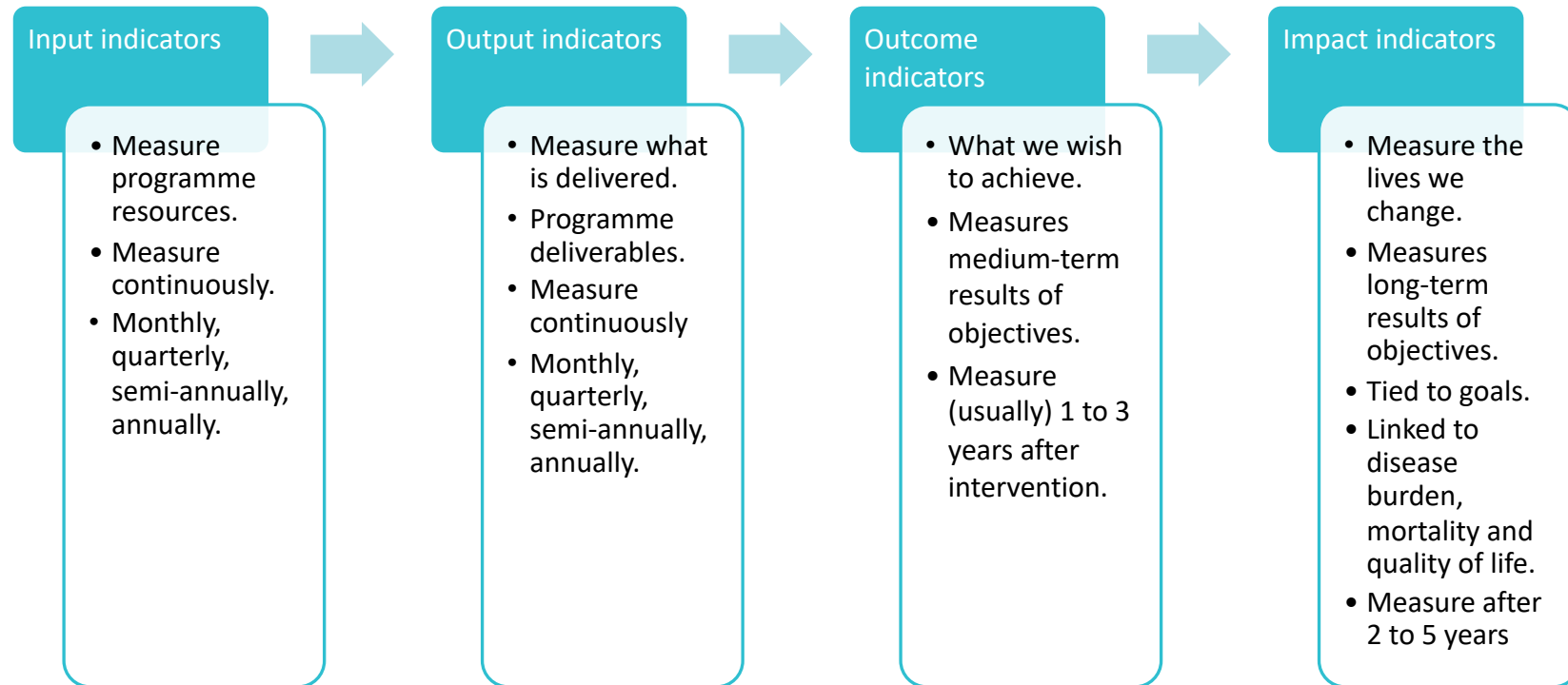
An indicator is a **variable (a metric)** that **measures one aspect of a programme/project.**

Examples:

- Number of hours a student studies in a day.
- Number of students who attended a seminar.
- Number of new employees at a workplace every month.
- Number of students who passed an exam.



Hierarchy of Indicators





BREAKAWAY SESSION



**What I've
learned so far...**