



Siyaphumelela
we succeed

**The Institutional Capacity
Assessment Tool (ICAT)**

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Vision - Mission - Values

Vision

To lead the most comprehensive, evidence-based reform movement for community college student success in higher education history, resulting in significantly improved lives and greater global economic competitiveness for the United States.

Mission

Achieving the Dream is a national reform network dedicated to community college student success and completion; focused primarily on helping low-income students and students of colour complete their education and obtain market-valued credentials.

Values

Evidence-based, student centered, and built on the values of equity and excellence, Achieving the Dream, Inc. embraces continuous improvement, fosters creativity and innovation, and operates with transparency and respect.

JAN W. LYDDON
ATD

Strengths of the Framework

- Helps colleges to understand the seven capacity areas essential to cultivating a **student focused** culture.
- Elevates the value of capacity building in **systemic institutional transformation** to help colleges move beyond an intervention-only focus.
- Assists colleges in gauging where they are, **assessing** their capacity building needs and **informing action**.
- **Integrates and aligns** efforts universities may have already begun to implement such as guided pathways, integrated planning and advising and development education redesign and assesses readiness for future efforts.
- Provides opportunity for tailored coaching services and supports to assist colleges in **optimising capacity**.

Components for Discussion

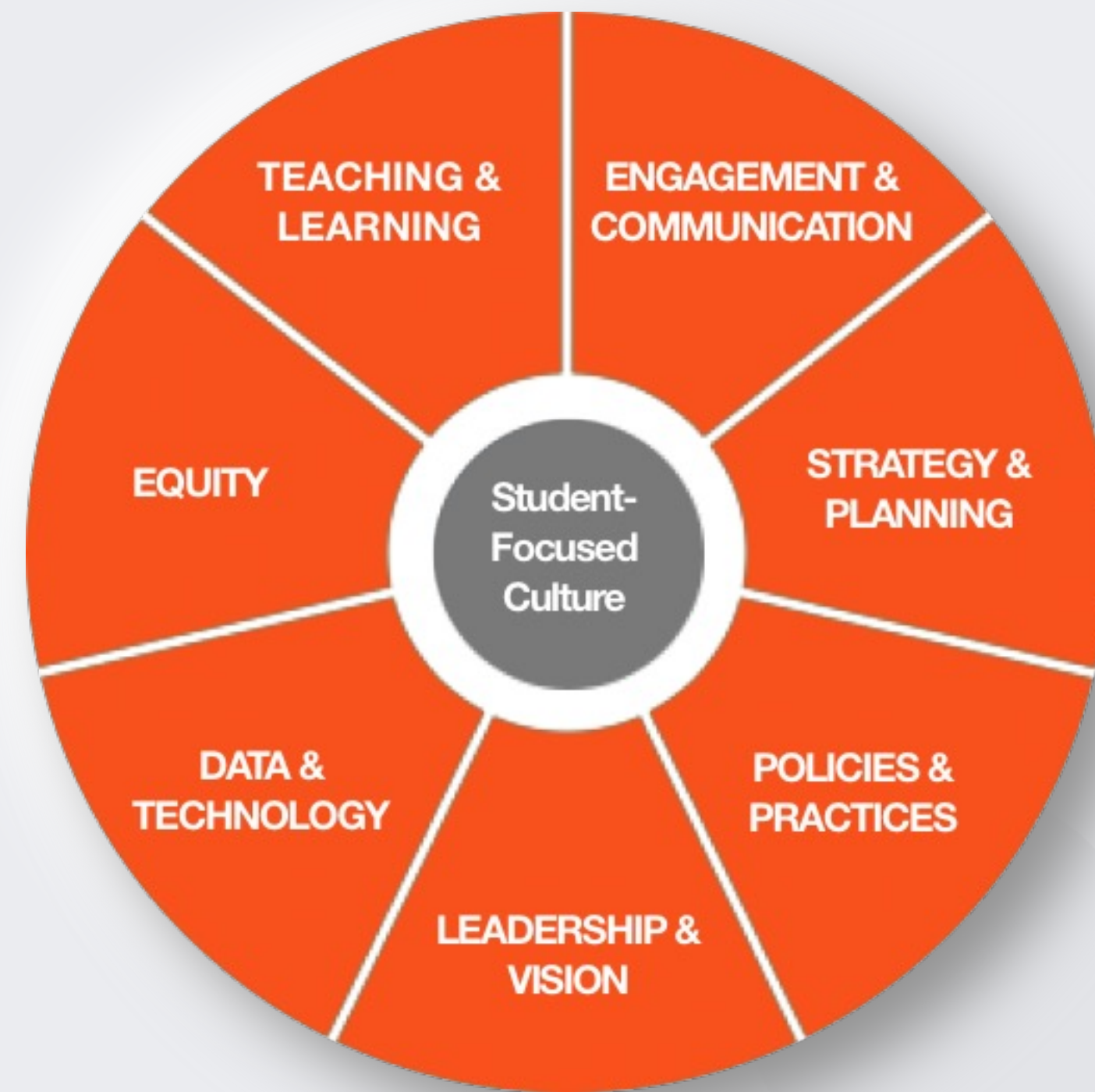
What is ICAT?

Implementation
challenges

Possible
solutions

Engagement
Capacity Cafe

What is ICAT?



Engagement and Communication

The creation of strategic partnerships with key external stakeholders, such as K-12, universities, employers and community-based organizations and internal stakeholders.

Development

Siyaphumelela 1.0
ATD system



Siyaphumelela 2.0
Adaption

ICAT components

Available Actions

The Institutional Capacity Assessment Tool is an online self-assessment to help Siyaphumelela universities assess their strengths and areas for improvement in student success in the seven key areas.

Application >
Institutional Lead Members schedule access to ICAT survey for their institution

Access >
Login to participate in your institutional ICAT survey. You will need the institutional access code to proceed.

Reports >
Login to retrieve your institutional ICAT reports. You will need the institutional access code to proceed.

Preview >
Preview the ICAT survey instrument.

Application Choices

Schedule a new access to ICAT survey for you institution or change the closing date of an existing survey.

New Application >
Institutional Lead Members schedule access to ICAT survey for their institution

Update Application >
Institutional Lead Members update the closing date of an existing institutional ICAT survey

Login Application

Please enter your email address, the security text (in either upper or lower case), and click or tap the *Continue* button. An One Time Pin (OTP) will be sent to your email address. Thereafter, enter this OTP to gain access.

E-mail

Your e-mail

Security
MCKTJV
Click to change

Enter the text above

CONTINUE

One Time Pin

Please enter the OTP for alan.amory@saide.org.za and click or tap the *Continue* button. If you did not receive an email with your OTP, first check your Junk Mail folder, then return to the previous page ←, correct your email address and try again.

One Time Pin

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CONTINUE

Application

Please select the dates when you would like to make the ICAT instrument available to your institution and click, or tap, Continue to save your request. The Access Code will display and sent to your email.

Start Date

Start date

Closing Date

Closing date

CONTINUE

Application

Thank you for your application to participate in the ICAT survey. An Access Code was generated for: alan.amory@saide.org.za. The Access Code is valid: 16-03-2021 to 10-04-2021

Please distribute the Access Code below to all those who wish to participate in the ICAT survey for Saide.

This information was sent to your email.

Institutional Access Code

195592

Login Application Update

Please enter your email address, the institutional access code, the security text (in either upper or lower case), and click or tap the *Continue* button. An One Time Pin (OTP) will be sent to your email address. Thereafter, enter this OTP to gain access.

E-mail

Your e-mail

Your institutional access code

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One Time Pin

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CONTINUE

Application Update

Please update the application's closing date and click, or tap, Continue to save your request.

Closing Date

2021/11/25

CONTINUE

Application Update

Thank you for your application to participate in the ICAT survey. An Access Code was generated for: Saide. The Access Code is valid: 2021/10/22 to 2021/11/26

Please distribute the Access Code below to all those who wish to participate in the ICAT survey for Saide.

This information was sent to your email.

Institutional Access Code

323464

ICAT components

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Institutional Lead Members schedule access to ICAT survey for their institution
- Access** >
Login to participate in your institutional ICAT survey. You will need the institutional access code to proceed.
- Reports** >
Login to retrieve your institutional ICAT reports. You will need the institutional access code to proceed.
- Preview** >
Preview the ICAT survey instrument.

Login Access

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E-mail

Your e-mail

Institutional Access Code

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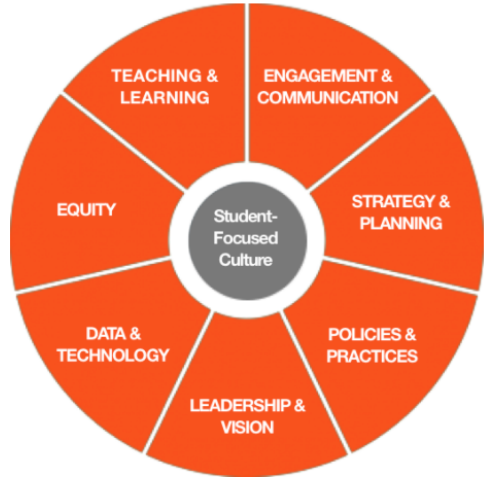
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The Institutional Capacity Assessment Tool – ICAT – is an online self-assessment to help Siyaphumelela universities assess their strengths and areas for improvement in the seven key dimensions encompassed in the Institutional Capacity Framework shown below.



The assessment process asks a broad range of university stakeholders to assess their institution's capacity across four levels, from minimal to exemplary. Once an institution completes the assessment, the participants engage in a large group dialogue using the Institutional Capacity Framework. The discussion prompts the group members to celebrate strengths, prioritise areas for improvement, and identify concrete actions for building capacity to support student success efforts.

It will take about 60 minutes to complete the assessment. We recommend that you complete this assessment in one sitting. However, if you need to leave the assessment and come back later to finish, **your responses are automatically saved for seven days**. To enable this feature, you must use the same browser and enable cookies. When you click on the assessment link again, it will re-direct you to the page where you left off. After seven days, your partial response will be deleted.

Let's get started.

CONTINUE

ICAT components

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Preview the ICAT survey instrument.

[Back](#) **Login Report**

Please enter your email address, the institutional Access Code, the security text (in either upper or lower case) and click or tap the *Continue* button. An One Time Pin (OTP) will be sent to your email address. Thereafter, enter this OTP to gain access.

E-mail

Your e-mail

Institutional Access Code

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Security

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Click to change

Enter the text above

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[Menu](#) **Reports**

Download Report >
The report includes a responses distribution for each question. In addition, the results summary displays the aggregated responses from all university participants and disaggregated results by functional area and role to identify areas where there is a convergence or divergence of opinion.

Download Data >
Download a csv file of all the responses.