

BACKGROUND AND CONTEXT

- Massification of higher education:
 - Diverse student populations
 - Underprepared
 - First generation
 - Socio-economic challenges
- Response:
- Student success/support initiatives
- Teaching Development Grant (TDG)
- Road to Success Programme (RSP)
- Collaboration with Institutional Research
- Unit

SUCCESS TUTORING

- Initial premise:
 - Ensure requisite capacity to provide holistic support to all students
 - Allow for peer-on-peer engagement
- RSP Core Team realised value of:
 - Student voice
 - Student experience
- Now plays an integral role in RSP:
 - Conceptualisation, development, implementation, and improvement



SUCCESS TUTORING

• Recruitment and attributes

- Application and interview process
- What do we look for?

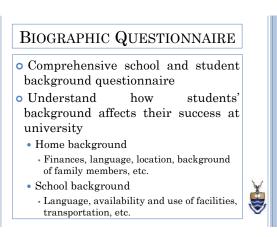
• Training

- Two day training
- Day 1: RSP in-house training
- Day 2: Student in Distress training
- Objectives

SUCCESS TUTORING

• Growth and development

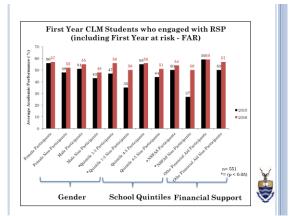
- Regular Core Team engagement
- Developmental workshops
- Team building
- Evaluation and contribution
 - Tutor reflections
 - RSP symposia
- RSP has collected student engagement data since 2015



RSP DATA

• RSP attendance data

- Student numbers of those who attended activities
- Those who signed up but never attended used as control (non-participants)
- Biographic questionnaire / university student data
 - Student number linked to ascertain:
 - Gender
 - $\cdot \,\, {\rm School} \,\, {\rm quintile}$
 - Financial support
 - Student marks



CONCLUSIONS

- Continue efforts of linking data, to explore other variables of interest
- Recruit appropriate candidates
 - Senior students
 - Diverse academic and personal backgrounds
- Remuneration
- Cohort size
- Accommodate the student voice
- Benefits to tutors
 - Growth and development
 - Support and guidance

